



We at NCALL have long been a proponent of anti-discrimination in our employment practices and our services. We are committed to advancing racial equity, diversity, and inclusion and are outraged at the recent acts of violence towards persons of color such as Ahmaud Arbery, Breonna Taylor, and George Floyd that have occurred in our country. They are stark reminders of the racial inequality that exists daily and all around us.

NCALL's history is rooted in fighting the unfair housing practices and conditions experienced by many. We have been and continue to be community organizers, fighters against racial prejudice and the unfair stigma of "low-income housing", and providers of hope that the American dream of owning a house can become a reality for people of all colors.

We have a moral obligation to the communities in which we work to be a bridge to help build a path to racial justice. Work must be done to change public policy, to fight racism and to provide moral leadership.

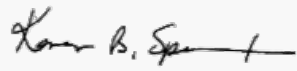
*"Justice will not be served until those who are unaffected are as outraged as those who are." -Benjamin Franklin.*

We commit to advocating for social change. NCALL has always advocated for better public policy regarding housing issues. Hopefully, this pandemic has even more clearly shown America that all of our neighbors need a roof over their heads in order to shelter in place. Advocating for social change regarding racial injustice is incumbent upon all of us; public policy at all levels of government can be changed by those who are governed.

We commit to providing moral leadership in having the difficult discussions of racial injustice, white privilege and the fact that while our colleagues of color may look okay, they are not okay. We are examining ways in which we can be that bridge and ask that you share with us ways in which we can be involved.

NCALL commits to fighting racism—we are outraged and hear the call to help build a path to racial justice through advocating for social change, providing moral leadership, and fighting racism. As Desmond Tutu said, "If you are neutral in situations of injustice, you have chosen the side of the oppressor."

On behalf of the Board and Staff of NCALL, we stand with you.

Handwritten signature of Karen B. Speakman in black ink.

Karen Speakman  
NCALL Executive Director

Handwritten signature of J. Bill Kunkle in black ink.

Randy Kunkle  
Board President